The Genius of Your Strengths

**Achiever** talents are valuable because they help you remain motivated to reach your goals and to push for higher and higher levels of excellence. You won't rest until you reach your most highly desired goals -- but they must be your goals.

**Activator** talents are valuable because they generate the energy to get things going and then done. This theme brings innovation and creative approaches to problem solving.

**Adaptability** talents are valuable because they allow you to keep moving forward when the unexpected happens. You can move ahead in a world of unknowns and seemingly unfair treatment when others would give up. You can deal with everything from injustices to crises and still find a way to make progress.

**Analytical** talents are valuable because they enable you to dig deep, find the root causes and effects, and then develop clear thoughts about what is true. This type of thinking helps you become clearer about what excellence is and how it can be attained.

**Arranger** talents are valuable because they help you keep looking for the right combinations of people and resources to complete projects successfully.

**Belief** talents are valuable because they produce the motivation for you to work hard, excel, and achieve, as long as achieving is consistent with your values and beliefs. Your set of beliefs does more than energize you -- it is the basis for developing a meaningful life.

**Command** talents are valuable because they help you positively impact other people. You can help people and entire organizations get through difficult times and make substantive changes in the midst of chaos.

**Communication** talents are valuable because your abilities in this area enable you to reach out and connect with people. Your story-telling ability builds images in the minds of others and makes you a powerful person as you connect and bond with people.

**Competition** talents are valuable because through them you will influence and even push people in your group to achieve more than other groups. You bring energy to a group and can energize others to move to higher levels of excellence.

**Connectedness** talents are valuable because they provide you with conviction and faith that sustain and encourage you and your friends in difficult times. You believe that there's a plan, a design, and a power beyond the visible world that provide meaning, comfort, and confidence. Your Connectedness gives you hope and helps you to achieve your ultimate goals.

**Consistency** talents are valuable because you can more easily recognize inconsistencies, and you can readily suggest changes that can create a more equitable world.

**Context** talents are valuable because they provide perspective that enhances your ability and confidence in making decisions and action planning.

**Deliberative** talents are valuable because they enable you to eliminate or reduce errors by thoroughly considering each option. As a result, you make outstanding decisions.

**Developer** talents are valuable because they help you see the potential in others and move them in that direction. People usually grow and improve in the presence of a developer. When you fully apply your Developer talents, it is as if you are educating, counseling, and encouraging people all the time.

**Discipline** talents are valuable because they make you efficient and effective. First, they first motivate you to organize tasks. Then, they keep you motivated to complete those tasks.
Empathy talents are valuable because they enable you to form very close, supportive relationships in which you help and encourage others.

Focus talents are valuable because you can quickly evaluate, determine priorities, and get yourself and groups on track quickly. Your Focus motivates you to be efficient. You get a lot done because you don't get easily distracted.

Futuristic talents are valuable because your vision raises others' sights and focuses their energies.

Harmony talents are valuable because you see what people have in common and try to help them to interact on the basis of shared points of view. This binds people to you and helps groups come together. Groups, organizations, and teams function better and achieve more because of what you do to bring people together.

Ideation talents are valuable because they enable you to look for new connections and generate new insights when things don't make sense. You are able to help others take the world they know and turn it around so that they can see it from a new point of view.

Includer talents are valuable because they enable you to help individuals, groups, organizations, and communities to be unified and effective. People who have felt rejected will appreciate your efforts.

Individualization talents are valuable because they help you form powerful relationships with people. Those people know that you take them seriously and that you see them as distinct individuals. For many, this is very valuable and builds trust. Your Individualization talents bring intensity to your relationships.

Input talents are valuable because they keep your mind active and lead you to become knowledgeable. You are an expert in something, even though you think you need to learn more.

Intellection talents are valuable because they help you find innovative ideas and solutions.

Learner talents are valuable because they propel you to thrive in a dynamic world where learning is a necessity. You can learn a lot in a short period of time.

Maximizer talents are valuable because they help you focus on talents to stimulate personal and group excellence. If a group or organization is on the move toward excellence, a talented Maximizer is probably somewhere in the midst.

Positivity talents are valuable because they have such a helpful influence on the attitudes, motivation, and productive behaviors of others. Groups and individuals are energized to move toward excellence.

Relator talents are valuable to organizations, groups, and individuals because they foster interpersonal relationships that lead to productivity.

Responsibility talents are valuable because they lead others to trust you and to become more responsible themselves. You might be more of a role model than you realize.

Restorative talents are valuable because you are energized, rather than defeated, by problems.

Self-Assurance talents are valuable because they keep you strong as you withstand many pressures, as you stay on your course, and as you willingly claim the authority to form conclusions, make decisions, and act.

Significance talents are valuable because they can be a source of energy for doing good and helpful things that will outlive you. You are motivated by a driving force to produce transformational, lasting change.

Strategic talents are valuable because they enable you to quickly reach goals by seeing the pros and cons of various alternatives. You carefully consider the whole picture and then generate the most effective set of actions or routes to take.

Woo talents are valuable because people are influenced by your ability to draw them into a group or a relationship.