

# The Genius of Your Strengths

**Achiever** talents are valuable because they help you remain motivated to reach your goals and to push for higher and higher levels of excellence. You won't rest until you reach your most highly desired goals -- but they must be your goals.

**Activator** talents are valuable because they generate the energy to get things going and then done. This theme brings innovation and creative approaches to problem solving

**Adaptability** talents are valuable because they allow you to keep moving forward when the unexpected happens. You can move ahead in a world of unknowns and seemingly unfair treatment when others would give up. You can deal with everything from injustices to crises and still find a way to make progress.

**Analytical** talents are valuable because they enable you to dig deep, find the root causes and effects, and then develop clear thoughts about what is true. This type of thinking helps you become clearer about what excellence is and how it can be attained.

**Arranger** talents are valuable because they help you keep looking for the right combinations of people and resources to complete projects successfully.

**Belief** talents are valuable because they produce the motivation for you to work hard, excel, and achieve, as long as achieving is consistent with your values and beliefs. Your set of beliefs does more than energize you -- it is the basis for developing a meaningful life.

**Command** talents are valuable because they help you positively impact other people. You can help people and entire organizations get through difficult times and make substantive changes in the midst of chaos.

**Communication** talents are valuable because your abilities in this area enable you to reach out and connect with people. Your story-telling ability builds images in the minds of others and makes you a powerful person as you connect and bond with people.

**Competition** talents are valuable because through them you will influence and even push people in your group to achieve more than other groups. You bring energy to a group and can energize others to move to higher levels of excellence.

**Connectedness** talents are valuable because they provide you with conviction and faith that sustain and encourage you and your friends in difficult times. You believe that there's a plan, a design, and a power beyond the visible world that provide meaning, comfort, and confidence. Your Connectedness gives you hope and helps you to achieve your ultimate goals.

**Consistency** talents are valuable because you can more easily recognize inconsistencies, and you can readily suggest changes that can create a more equitable world.

**Context** talents are valuable because they provide perspective that enhances your ability and confidence in making decisions and action planning.

**Deliberative** talents are valuable because they enable you to eliminate or reduce errors by thoroughly considering each option. As a result, you make outstanding decisions.

**Developer** talents are valuable because they help you see the potential in others and move them in that direction. People usually grow and improve in the presence of a developer. When you fully apply your Developer talents, it is as if you are educating, counseling, and encouraging people all the time.

**Discipline** talents are valuable because they make you efficient and effective. First, they first motivate you to organize tasks. Then, they keep you motivated to complete those tasks.

